

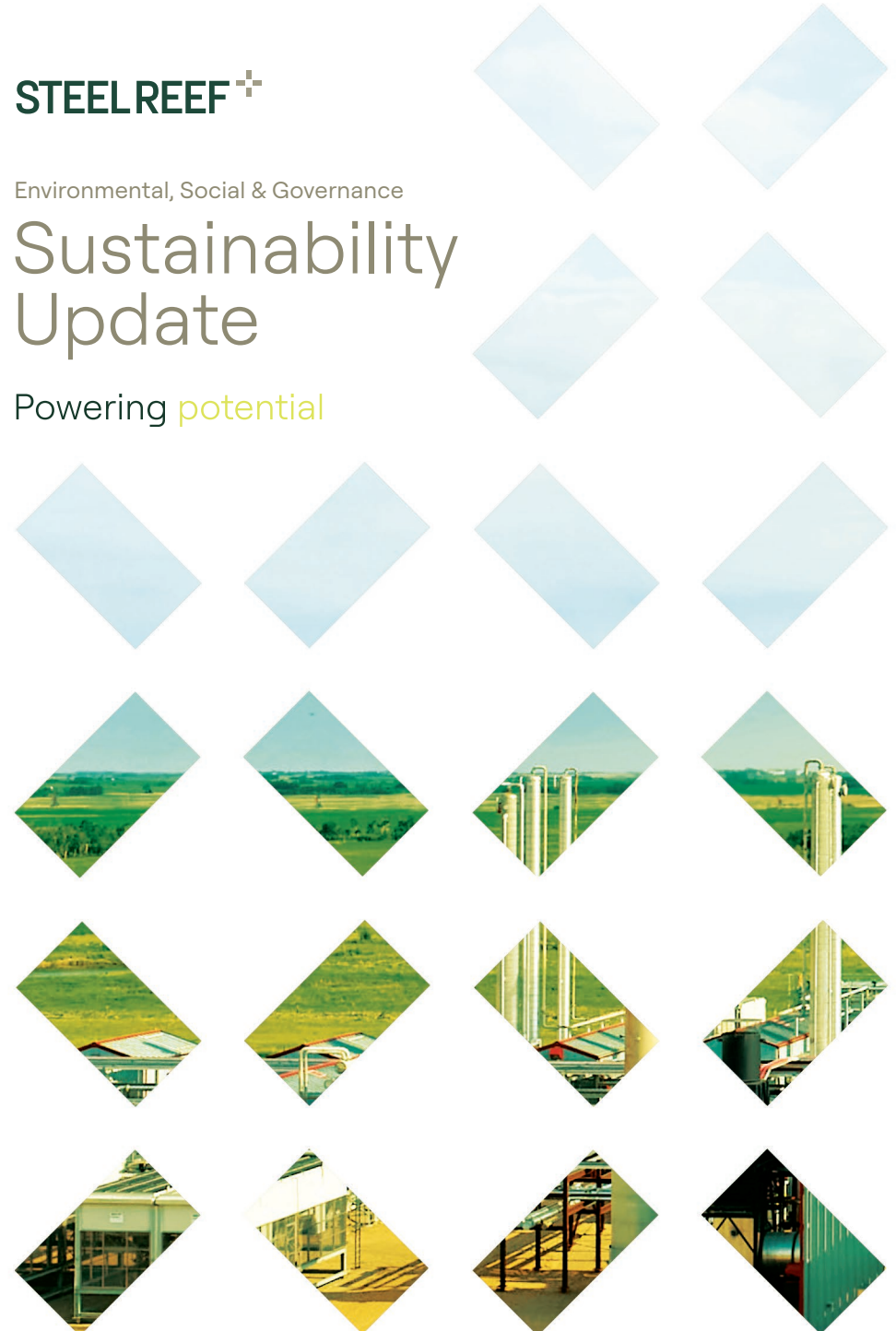


STEELREEF⁺

Environmental, Social & Governance

Sustainability Update

Powering potential





Land Acknowledgement



Steel Reef pays respect to the traditional lands where our operations are located. We acknowledge that our work spans across many Lands, where histories, cultures and traditions of Indigenous Peoples are embedded across North America. We recognize the Land and Water, and the benefits it provides all of us, and are grateful for generations past, the Traditional Knowledge Keepers and Elders who are with us today, and future generations who will continue to inspire and share their homeland with us.

About this report

This update includes information related to Steel Reef's ESG goals and sustainability related achievements, activities, commitments and plans, as well as statements about the environmental impacts and climate-related effects of our business activities. This information is prepared and disclosed in accordance with currently applicable law, standards and best practices and, where applicable, has been verified by third-party entities. Such disclosures are accurate as at the date of publication, but include forward-looking information that is based on a number of assumptions and is subject to known and unknown risks, uncertainties, and other factors that may cause actual results to differ materially from those contained within our sustainability and ESG disclosures. We remain committed to providing focused, transparent and meaningful updates.





Table of Contents

03

Overview

- Our Business
- Our ESG Targets
- Q&A with the President & CEO
- Highlights

08

Environmental Impact & Progress

- Performance
- Progress
- Projects

12

People & Partners

- Employee Attraction, Development and Engagement
- Community Impact
- Industry Collaborations

17

Operational Foundations & Performance

- Safety
- Asset Integrity
- Strategy & Governance





Overview | Our Business



At a Glance



~C\$1.2B

total capital invested



~200

employees

in Alberta, Saskatchewan, North Dakota, & Colorado



12

facilities



2,800 kms

of pipelines

in Saskatchewan and North Dakota

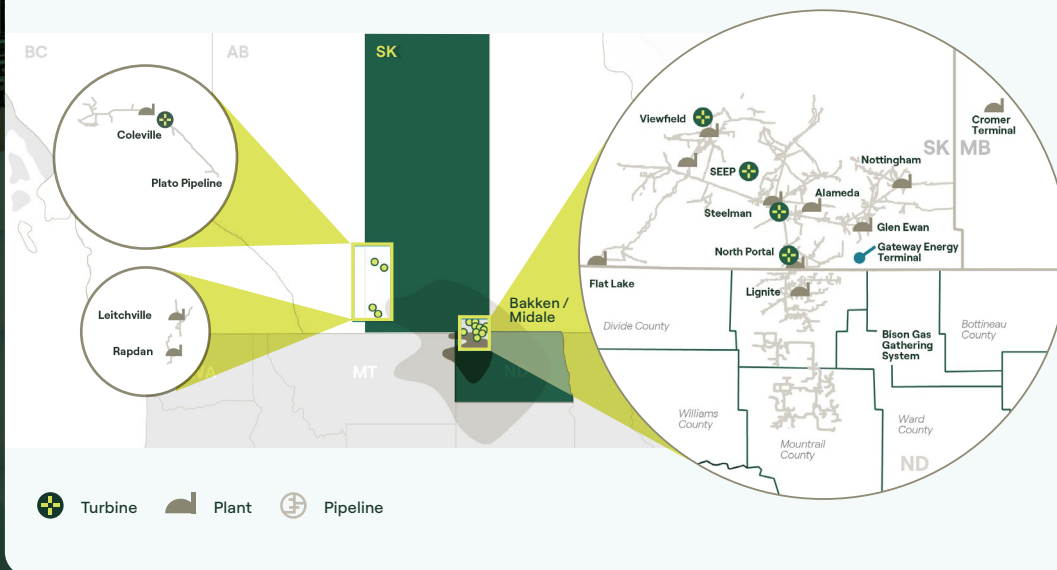


Our Assets

EXTENSIVE NETWORK

CROSS-BORDER ADVANTAGE

STRONG PRODUCER NETBACK





Our ESG Targets

Steel Reef is proud to play a vital role in delivering reliable and sustainable energy solutions across North America.

Our strong operational foundation, commitment to safety, environmental responsibility and focus on stakeholder value underpin our proven performance.

We are agile in our approach and will continue to evolve our strategy to stay aligned with the dynamic energy landscape. Our ESG targets reflect our commitment to accountability and measurable progress as we continue to actively pursue opportunities that advance responsible energy development.



Environmental Targets

2022 Target

- ✓ Allocating capital to achieve absolute Scope 1 and 2 reductions of ~26,450 tonnes carbon dioxide equivalent (CO₂e) per year

2023 Target

- ✓ Allocating capital to achieve absolute Scope 1 and 2 reductions of ~30,000 tonnes CO₂e per year

2024 Target

- Allocating capital to achieve absolute Scope 1 and 2 reductions of ~5,000 tonnes CO₂e per year



Ongoing Social Targets

- To maintain a Total Recordable Incident Frequency (TRIF) of <0.50
- Zero Tier 1 process safety incidents in our facilities
- Zero significant pipeline failures





Q&A with the President + CEO

2024 was a very busy year for Steel Reef. What were your highlights?

Steel Reef continues to focus on recovering potentially wasted energy while reducing emissions and took a significant step in 2024 by announcing the investment of \$265 million in Saskatchewan through the establishment of multiple long-term Power Purchase Agreements (PPAs) with SaskPower to provide over 100 megawatts ("MWs") of carbon efficient power to the province.

I am proud of the work we are doing and our drive for continuous innovation. We are always looking at different ways to balance meeting the global energy demand and reducing environmental impact.

Which is a great transition to talk about our people and their passion, which will always be a highlight for me. They collectively have this drive to do better, for each other, the environment and the communities we live and work in. We have some annual programs to acknowledge this drive, including our safety-focused GOAT awards and our Commercial Cup where employees can submit initiatives that demonstrate innovation.

As you read through this update, you will see a sampling of this great work.

Last year Steel Reef refreshed its logo and also included the sentiment "Powering Potential". Can you share your thoughts on how this will help the company deliver on its business strategy and sustainability goals?

From our Saskatchewan roots, we have grown into a dominant player in flare gas capture.

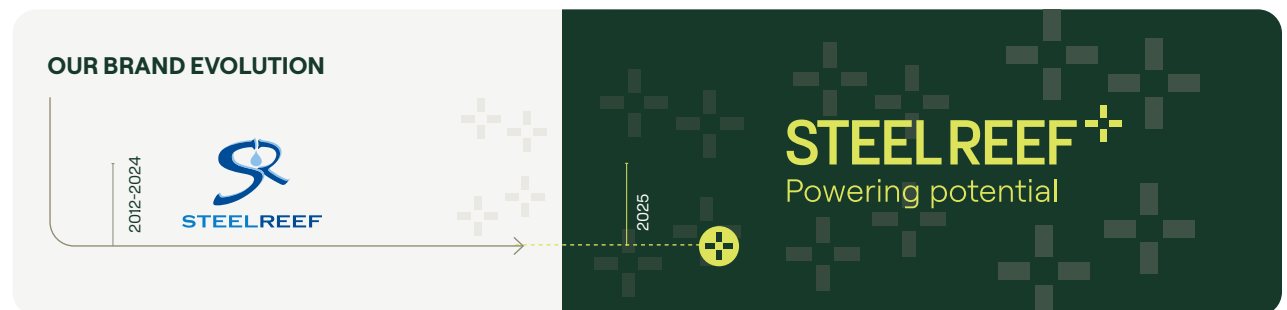
So, when we thought about this growth, we determined it was the ideal moment to revisit our brand and evaluate whether it truly reflects who we are, what we do, and what we aspire to accomplish.

You can see the new logo captures the feeling of Saskatchewan and the potential of our future when you see the simplicity of the name and the 'spark' of ideas!



SCOTT SOUTHWARD
President & Chief Executive Officer

Powering Potential came easy. We are about powering potential for the environment, our customers, our employees, our communities.





Steel Reef’s Emissions to Energy Practice is one of the most efficient ways to reduce emissions. How does it work?

When I think about how to support global energy demand and play a leading role in energy transition, it is important to tackle this challenge by ensuring all individuals have access to sustainable, reliable and affordable energy.

Being the company that pioneered this practice, we are able to gather and redistribute the wasted emissions to deliver the energy to power our lives.



Final thoughts before readers dive into this update?

Simply put, we are doing the right thing and are committed to make our industry better.

We are about continuous improvement and staying true to our roots. We are a relationship-driven company, internally and externally, with each other, our customers, communities, investors and key stakeholders.

We have a responsibility to protect our environment for generations to come and we intend to do just that.

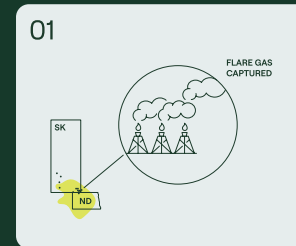
Thank you for taking the time to read this update and to learn more about the impactful work we are doing.

SCOTT SOUTHWARD
President & Chief Executive Officer

Powering Potential in Saskatchewan:



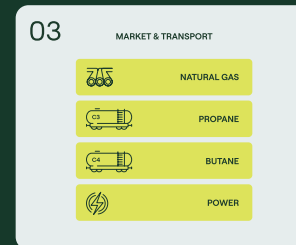
OUR EMISSIONS-TO-ENERGY PRACTICE



Wells across Saskatchewan and North Dakota produce oil and associated gas that is flared into the atmosphere



Our infrastructure captures and transports it to our natural gas processing facilities, where we create power, natural gas and end-user products



We supply natural gas, propane, butane and future electricity to multiple cross-border markets



From daily use to critical infrastructure, these products are foundations to modern living and industrial progress






Our Highlights




~C\$1.2B
total capital invested

Scope 2 emission intensity

0.0044
tonnes CO₂e/BOE



reductions driven by self-electrification. Reflecting new and innovative ways to reduce emissions



Establishment of multiple long-term Power Purchase Agreements (PPAs) with SaskPower to provide over

100 megawatts
(MWs) to the province




Contributed over

\$170,000
to over 70 community-based organizations




37%
Women corporate employees

0
pipeline failures



Ongoing proactive pipeline inspection program resulting in no significant reportable pipelines incidents



Manages approximately

140 million
cubic feet per day of flare gas, which amounts to the displacing of emissions from



1.50 million
homes per year



Average facility reliability performance of

97.81%



0.99
total recordable injury frequency (12 month rolling average)

~200
employees in Alberta, Saskatchewan, North Dakota, & Colorado



12 facilities

Industry-leading pipeline safety program protecting

~ 2,800 kms of pipelines





Environmental Impact + Progress

Our leadership in flare gas capture in Saskatchewan positions us at the forefront of the global transition to a low-carbon economy.

By providing critical infrastructure that enables the energy sector to capture flare gas, we can advance environmental stewardship, while driving our business strategy forward. Our commitment to sustainable, economically sound solutions not only reduces our environmental footprint, but also enhances long-term value for our stakeholders, customers and the communities we operate in.

+ 2024 Highlights



Over

15% decrease

in scope 1 and 2 emission intensity year over year.

Deployed waste heat recovery on two facility sites to **actively capture waste heat and reduce scope 1 emissions.**

RELEVANT SDGS



Scope 1 and 2 emission intensity

0.0358

tonnes CO₂e/BOE

Scope 1 emissions

390,263

tonnes CO₂e

Scope 2 emissions

55,057

tonnes CO₂e



Our Progress

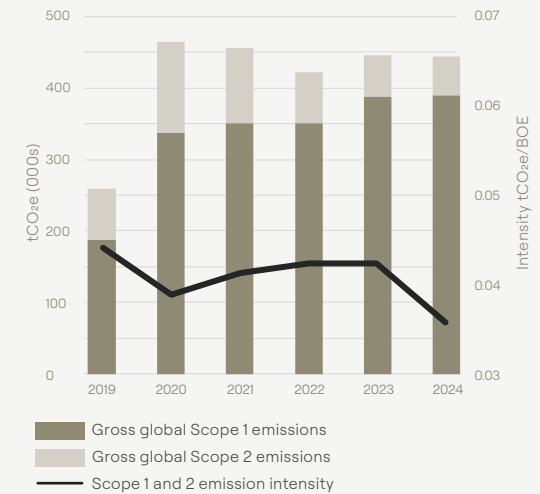
At Steel Reef, sustainability is more than a reporting requirement — it is a strategic driver that shapes how we operate, invest and innovate.

We are actively supporting the energy transition by expanding gas-to-power electrification and implementing waste heat recovery solutions. These initiatives are complemented by a strong focus on employee engagement, ensuring every team member is empowered to contribute to our sustainability journey.

We've prioritized co-generation projects that make efficient use of waste heat to reduce emissions, while also advancing efforts to minimize flaring. Additionally, we continue to identify opportunities to enhance energy efficiency through proactive maintenance, real-time monitoring and process optimization.



OUR EMISSIONS



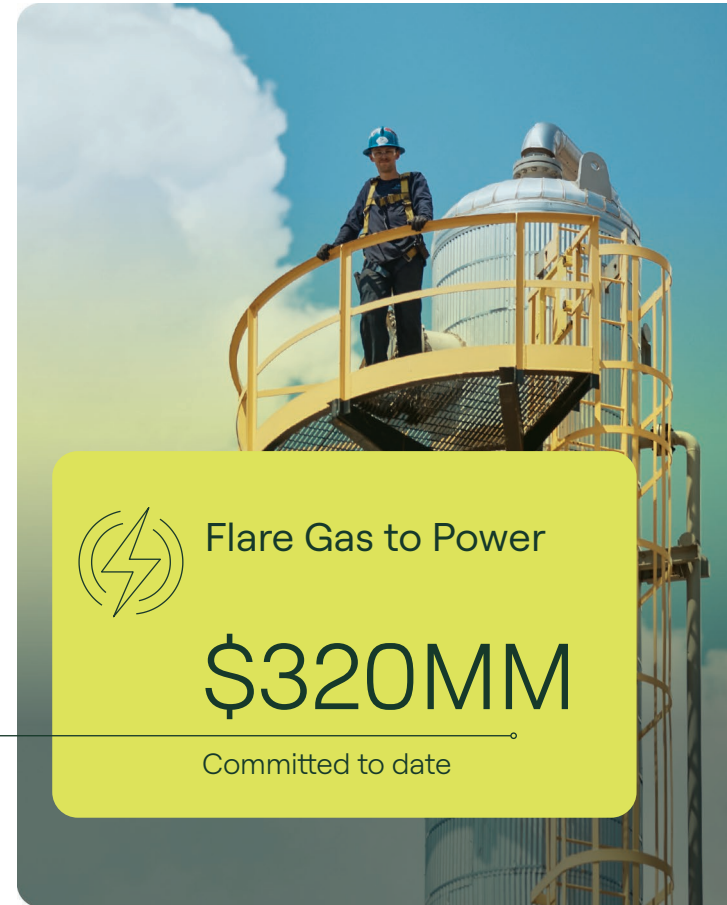
Scope 1 emissions increased slightly due to the installation of our second combined heat power (CHP) turbine, and the installation of our fractionation unit at Coleville which is now processing more liquids. Steel Reef also had increased flaring at Rapdan and Steelman during the year which has now been fixed.

We should see a larger decrease in scope 1 emissions in future years.

Scope 2 emissions decreased as we implemented a second combined heat power turbine at Viewfield Facility.

Overall our emissions intensity has decreased as we are processing more volumes efficiently.





Flare Gas to Power

\$320MM

Committed to date

In addition to the investment, the Company continued to drive growth and value creation through the following key successes:

Progress to achieve Environmental Targets

+
COMPLETED

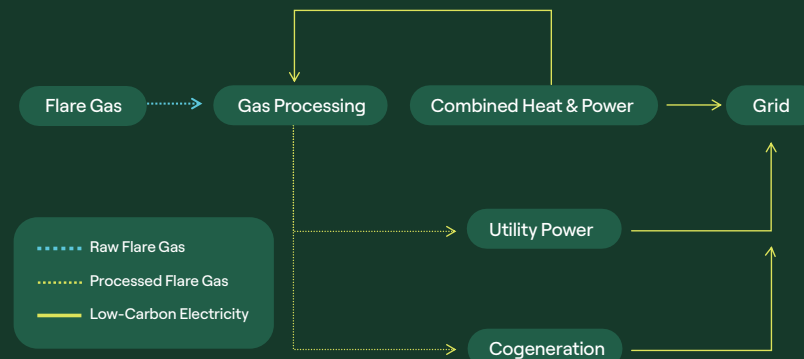
- Coleville Fractionator
- Steelman Acid Gas Injection
- Viewfield Combined Heat & Power (“CHP”)

Powering Potential in Saskatchewan: Upcycling flare gas & gas-to-power

“The sort of investments Steel Reef is making are exactly what will be increasingly needed in the years to come.”

Pembina Institute quoted by the Canadian Press, Oct. 4, 2024

In 2024, **Steel Reef signed Power Purchase Agreements through 2049**, providing a sustainable power solution with its emissions-to-energy practice.



Steel Reef took a significant step in 2024 by announcing the investment of \$265 million in Saskatchewan through the establishment of multiple long-term PPAs with SaskPower to provide over 100 MWs of carbon efficient power to the province. The investment provides a new

avenue for growth and establishes the Company as a power producer while solidifying our position as an industrial leader in Saskatchewan.





Our Progress to achieve Environmental Targets



COMPLETED



Coleville Fractionator



Coleville Fractionator now provides for enhanced liquids recovery at that facility and expands our service offering.

This upgrade increases Steel Reef's market share in our core area and reduces emissions by keeping products local and reducing transport to end users' markets.



~1,500

barrel per day fractionator installed



COMPLETED



Steelman Acid Gas Injection



Steelman Acid Gas Injection, the second project of its kind in Saskatchewan, came into service Q4 2023.

The acid gas injection captures flared acid gas at the Steelman Gas Plant, taking wasted gas and eliminating its release into the atmosphere.



~25,000

tonnes of CO₂e per year reduction



COMPLETED



Viewfield CHP Project



The second project of its kind in service, effectively generating power and heat for consumption on site.

Viewfield Combined Heat and Power is our second electrification project. It aims to decrease emissions, fuel gas, and utility heat through the waste heat recovery unit.



~15,000

tonnes of CO₂e per year reduction





People + Partners

Our people are the key to unlocking our full potential and achieving our long-term vision! Our business strategy, financial approach and corporate purpose are rooted in the power of our people.

Collectively, it is our goal at Steel Reef to foster a high-performing, adaptable workforce where innovation and collaboration are celebrated, and we continue to create meaningful pathways for growth.

+ 2024 Highlights



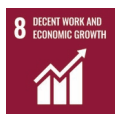
Celebrated our second Steel Reef International Women's Day with a team builder event



COMMERCIAL CUP

Awarded the fourth annual Commercial Cup, where participants researched, prepared, and presented on commercial business strategies

RELEVANT SDGS



>200

Employees

37%

Women (corporate)

20%

Management roles held by women



Employee Attraction, Development + Engagement

We take pride in the strides we have made over the past year and remain dedicated to empowering our employees with fulfilling career paths, supporting our talented, committed and diverse team.



OUR HIGHLIGHTS



Continued to evolve our employees' total reward offering, including increasing savings plan matching, enhancing mental health support for our Canadian and US employees, and conducting compensation structure reviews.

STEELREEF+



Powering potential

Hosted Senior Leadership Team fireside chats for our Corporate and Field teams to discuss and reinforce Steel Reef's vision, purpose, strategy and values as well as hot topics on employees' minds.



Launched our first annual Steel Reef Walking Challenge for all employees in May, to align with Mental Health Week.



STEP-OFF

Powering potential with every step+





Community Impact

At the heart of Steel Reef is a deep connection to the communities in which we operate.



Our team actively volunteers with, and contributes to, local charities and community-led programs, championing our dedication to community enhancement.

 **>70**
Organizations Supported

236 HRS
Community Volunteer Time

>\$173,000
Community Contributions





FOCUS FEATURE

Lampman Food Bank



The first food bank in town was established in the early 90's and ran out of a family's home and eventually moved to the basement of the United Church where it operated until the early 90's. In 2022 a need for food support was once again identified in town, so the Lampman Volunteer Food Bank was born. Over the past three years, the Food Bank has helped a wide variety of people of all ages with their needs, including both short- and long-term assistance. The Food Bank currently provides 13 hampers every month to help ease food insecurity in the community.



Without the support of our community and companies such as Steel Reef, we would not be able to offer this service as we are completely volunteer with no government funding.



FOCUS FEATURE

Western Canadian Baseball Championship



So the team, capped a dream season winning the Western Canadian Baseball Championship in Winnipeg on August 18th! Here is a bit of a summary of the weekend.

The Estevan 18U AA Brewers entered the Western Championship Tournament by winning the Saskatchewan Provincial Title. The Brewers finished the year with a 34-4 record, and had a 19-Game winning streak between June and August.



What an exciting year, and thanks for the support by Steel Reef, without sponsorships none of this is possible! Again, thank you very much, we appreciate it!



FOCUS FEATURE

Shaunavon Wildlife Federation

The Shaunavon Wildlife Federation is a branch of the Saskatchewan Wildlife Federation and serves its members and community as well as surrounding areas. The Shaunavon branch has roughly 300 members including all ages of local hunters, anglers, and outdoor enthusiasts. Each year we donate funds to support education programs and the Hannin Creek Outdoor education summer camp, where families enjoy a range of outdoor activities and learn the importance of conservation.



Industry Collaborations

Collaborating with Government Partners

Advancing Climate Goals

Steel Reef has been recognized by government entities at various levels for our active involvement in initiatives such as the **Government of Canada's Emissions Reduction Fund** and the **Government of Saskatchewan's Oil and Gas Processing Investment Incentive**, focusing on the delivery of lower-carbon energy. As a frontrunner in flare gas capture, we embrace the increasing global focus on reducing carbon emissions as an opportunity for both Steel Reef and our valued clients.

Our dedicated teams work closely with government agencies to develop regulations that support innovative solutions for meeting emissions reduction targets related to CO₂, methane, and other greenhouse gases.

To enhance regulatory consistency, Steel Reef has diligently enrolled all our facilities in Saskatchewan in the provincial government's Output-Based Performance Standards program.

Steel Reef takes great pride in collaborating with the federal and provincial governments to invest in crucial midstream infrastructure that promotes sustainable development and advancement.

Our Government Partners



Canada

Government of Canada

Emissions Reduction Fund

Saskatchewan

Government of Saskatchewan

Oil and Gas Processing Investment Incentive

Our Industry Association Partnerships

By engaging with key external associations, we stay informed, collaborate and help drive progress.





Operational Foundations + Performance

Meeting global demand of today, and shaping a sustainable future ... As part of our long-term strategy, we are pursuing industry-leading operational performance to deliver long-term top-quartile performance.

Steel Reef's focus on safety also encompasses the integrity and reliability of our assets. Our damage prevention program helps keep our communities and pipelines safe and free of damage.



2024 Highlights



97.81%

plant reliability



0.99

Total Recordable Incident Frequency (TRIF)

0 Tier 1

process safety incidents in our facilities

0

significant pipeline failures

RELEVANT SDGS





Safety

Steel Reef is dedicated to operational excellence, which we pursue through a strong focus on continuous improvement and optimization of our business processes and systems. By regularly evaluating and enhancing how we operate, we aim to drive efficiency, increase reliability, and deliver better outcomes across all areas of our business. This commitment ensures we remain agile, innovative, and aligned with our strategic goals while maintaining the highest standards of performance and safety.



FOCUS FEATURE

ERP Drills



SHOUT OUT TO ERP DRILLS

In 2024, Steel Reef conducted effectiveness reviews on three critical operational processes: Control of Work, Control of Hazardous Energy, and Emergency Preparedness. These assessments led to the identification of 25 improvement opportunities aimed at strengthening our training and development initiatives. In addition, we are enhancing our existing guidance documents to ensure they better support safe, consistent, and effective execution across our operations

38%

of total staff involved in ERP drills



FOCUS FEATURE

2024 GOAT Awards



SHOUT OUT FOR GOAT AWARDS

In our 4th annual employee-led safety award program, known as the 2024 GOAT (Greatest of All Time) Awards, we received a record-breaking 288 nominations. Our categories for the awards were as follows:



- + Best Example of Safety in Action
- + Best Risk Reduction Measure
- + Best Cost Saving Measure
- + Best New Revenue Measure
- + Best Example of a Great Employee Experience

The overall nominations highlight the dedication of our employees to safety and contribute to the promotion and education of our safety culture.





Asset Integrity

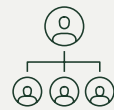
Our team of dedicated professionals deliver safe, reliable operations for our neighbours, customers and the environment through programs, plans, processes and policies.

In addition to conducting ongoing monitoring utilizing advanced technologies, we are committed to preventing incidents, such as releases, by continuing to invest in inherently safer designs. With over 2,800 km of pipeline inventory and no significant reportable incidents, we believe that continuous improvement is key to maintaining safe and reliable operations. By understanding and managing potential threats to our assets, while learning from past incidents, events and near misses, we can strengthen and maintain our asset integrity and resilience.



Strategy + Governance

Effective corporate governance and ethical business conduct are foundational to our success, aligning our responsible business practices with our strategic goals to drive sustainable, long-term value.



Board Oversight

Steel Reef actively addresses opportunities and risks related to climate change, working to minimize emissions and uphold our environmental responsibility. Regular reviews occur involving our Health, Safety, Environmental & Operations Committee, as well as our Audit & Enterprise Risk Management committee, to assess government policies, evaluate performance and explore future business opportunities.





Our Approach to Sustainable Reporting

Scope

This report builds upon the initial Environmental, Social and Governance (ESG) Report released in 2020 by Steel Reef Infrastructure Corporation and its wholly owned subsidiaries (referred to as “Steel Reef” or the “Company”). The ESG Advisory Committee, composed of management, has prepared this report, which has been thoroughly reviewed and approved by the Board of Directors of Steel Reef on August 20, 2025.

The report encompasses information pertaining to our operations and teams located in Saskatchewan, Alberta, North Dakota, and Denver during the calendar year of 2024, unless stated otherwise. Additionally, certain references are made to ESG developments in 2025.

Verification

The data and information included in this report has been subject to an extensive internal evaluation process, including review by management.

Steel Reef operates assets in jurisdictions that are highly regulated and are subject to robust reporting obligations.

A third party completed a reasonable assurance verification of Steel Reef’s 2024 Canadian Scope 1 combustion and flaring emissions. The review was aligned with the ISO 14064-3 and ISO 14065

verification standards.

Steel Reef has previously conducted a third-party limited assurance assessment.

Reporting Frameworks

We developed this ESG report in alignment with SASB’s Oil and Gas Midstream Sustainability Accounting Standards and Oil and Gas Exploration and Production Sustainability Accounting Standard, and growing alignment with GRI standards, the GHG Protocol and the TCFD.

For More Information

Investors can request Steel Reef’s financial statements, Management’s Discussion and Analysis and Management Information Circular by emailing info@steelreef.ca.

Published on September 3, 2025.

Design: ARTHUR/HUNTER

Your Feedback

Steel Reef wants to hear from you.

We invite you to provide feedback on this report or any aspect of our performance.

Please email us at info@steelreef.ca.





Forward Looking Information

The ESG Report from Steel Reef Infrastructure Corp., (“Steel Reef” or the “Company”) contains certain statements and information that are forward-looking statements or information within the meaning of applicable securities legislation, and which are collectively referred to herein as “forward-looking statements.” The use of the words “anticipates”, “believe”, “continue”, “estimate”, “expect”, “forecast”, “intend”, “may”, “objective”, “ongoing”, “project”, “plan”, “should”, “will” and similar expressions are intended to identify forward-looking information or statements. Statements that contain such words are only predictions and the actual results or outcomes may differ. In particular, the forward- looking statements in the ESG Report include, but are not limited to: the Company’s plans, targets and strategies to continue and improve upon its greenhouse gas emissions and air emissions reduction; climate-related transition risks and subsequent opportunities; overall environmental management; plans to strengthen relationships and engagement with its’ stakeholders, including our First Nations and Indigenous relations; reporting, monitoring and management systems to enhance and improve on operational excellence and asset integrity; health and safety performance; and its’ community engagement and investment. Readers are cautioned not to place undue reliance on the forward-looking statements, as there can be no assurance that the plans, intentions, or expectations upon which they are based will occur. By their nature, forward-looking statements involve numerous assumptions, as well as known and unknown risks and uncertainties, both general to the industry as a whole and specific to the Company and its proposed projects and strategies, that contribute to the possibility that the predictions, forecasts, projections and other forward-looking statements will not occur and which may cause the Company’s

actual performance to differ materially from any estimates or projections of future performance or results expressed or implied by the forward- looking statements contained herein. These assumptions, risks and uncertainties include, among other things: Steel Reef’s ability to successfully implement strategic initiatives and whether such initiatives yield the expected benefits and results; fluctuations in the supply and demand for natural gas, NGLs and crude oil; commodity prices; activities of producers, competitors and others; the weather; assumptions around construction schedules and costs, including the availability and cost of materials and service providers; fluctuations in currency and interest rates; credit risks; marketing margins; disruption or unexpected technical difficulties in developing new facilities or projects; availability of capital; availability of various technologies; optimization efforts; access to skilled individuals; changes in laws or regulations or the interpretations of such laws or regulations; political and economic conditions; and other risks and uncertainties described from time to time in Steel Reef’s management discussion and analysis. Readers are cautioned that the foregoing list of important factors is not exhaustive. The forward-looking statements contained in this document are made as of the date of this document or the dates specifically referenced herein and unless expressly required by law the Company does not undertake to update or to revise this document or any of the forward-looking statements contained herein, whether as a result of new information, future events or otherwise. All forward-looking statements contained in this document are expressly qualified by this cautionary statement.





Our Operations

CALGARY 51.0447N, 114.0719W
ALBERTA

PLATO 51.3833N, 108.2667W

SEEP 49.0183 N, 103.0342 W

VIEWFIELD 49.0183N, 103.0342W

RAPDAN 49.3789N, 102.1572W

NORTH PORTAL 49.0000N, 102.5500W

STEELMAN 49.4170N, 103.0330W

COLEVILLE 51.7333° N, 108.8500° W

GLENEWEN 49.1500 N, 102.0667W

SASKATCHEWAN 52.9399N, 106.4509W
CANADA

BAKKEN 48.3929°N, 102.9399°W

LIGNITEDENVER 39.7392N, 104.9903W
UNITED STATES

LEITCHVILLE 49.757°N, 108.548°W

NORTH DAKOTA 47.5515N, 101.0020W

GATEWAY 49°46'14.4"N 106°48'00.0"W

MOUNTRAIL COUNTY 48.2045 N, 102.6076 W

NOTTINGHAM 52.9572° N, 105.0833° W

STEELREEF

Calgary Office

Suite 1600, 333 7th Avenue SW
Calgary, AB T2P 2Z1

Denver Office

Suite 700, 1200 17th Street
Denver, CO 80202

Learn more: steelreef.ca



MIX
Paper | Supporting
responsible forestry
FSC® C020157

